



**HEALTH, SAFETY AND ENVIRONMENT POLICY**

**1. POLICY STATEMENT**

Dezurik Limited well is committed to protecting the environment and the health and safety of its employees, trainees and the public. This Health, Safety and Environment Policy outlines the Company’s principles of environmental stewardship, maintaining safe and healthy workplaces for its employees and trainees and to ensuring compliance with environment, health and safety legislation, regulations and recognized industry standards.

**2. SCOPE**

This Policy describes the guidelines and major principles for the Company to conduct its business and operations in a responsible manner that minimizes adverse impacts on the environment and promotes health and safety practices in the workplace.

All management, employees and trainees are expected to support the implementation of this Policy and to adhere to its principles in accordance with their roles and responsibilities within the Company.

**3. PRINCIPLES**

The following principles will guide and support the implementation of this Policy:

1. The Company will comply with all applicable environmental, health and safety legislation, regulations and recognized industry standards and will monitor emerging trends and issues related to the environment, health and safety that are relevant to Dezurik Limited.
2. The Company will ensure that its management, employees and trainees understand this Policy and are competent to manage their environment, health and safety responsibilities.

3. Management will ensure the Company’s employees and trainees are knowledgeable of the hazards and risks associated with their jobs and that employees and trainees are provided with the standards, procedures, education and training necessary to conduct their work in a safe and environmentally responsible manner.

4. All employees and trainees are accountable for compliance with relevant acts, codes, regulations, standards and procedures and are responsible for their own personal safety and the safety of their co-workers.

5. The Company will plan its operations and activities to anticipate environmental, health and safety risks and to integrate protective measures for the prevention or reduction of adverse impacts upon the environment, public health and safety in the workplace.

6. The Company will integrate environment, health and safety considerations into its decision-making process, its business plans, facilities and operating practices.

7. The Company will monitor its business facilities and operations to ensure that effective environmental, health and safety protection measures are maintained.

8. The Company will take appropriate action to repair environmental damage attributable to the Company’s activities.

9. The Company will respond promptly to environmental, health and safety emergencies to minimize their consequences and protect the environment, its workers and the public.

10. The Company will develop and maintain emergency preparedness plans to ensure protection of the environment, its workers and the public.

11. The company will remove or alleviate hazardous situations in order to minimize risks to employees and the public.